



Protecting Businesses

**Most Valuable Assets**

# By the Numbers:



**4 in 5** employees have experienced **bullying**



**1 in 5** employees have experienced **sexual harassment**



**1 in 3** employees have experienced **racism**

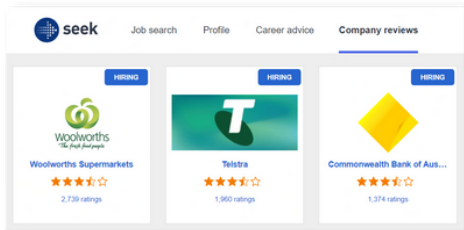
**Did you know...**

**40%**

**Increase in Unfair Dismissal Claims  
Due To The Pandemic**

- Fair Work Commission

# How would your staff rate your company?



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**How do you  
protect your  
most valuable  
assets?**

**Your people.**



**Workplace  
Relations**

POWERED BY  certifiedby

**Post Covid employment challenges reinforce the need for outstanding workplace relations, and the desire to be an "employer of choice".**

CertifiedBy's **Workplace Relations Programs** provides the framework, tools and resources to proactively manage Human Resources and Workplace Health and Safety obligations.

## **Programs / Modules**

- Workplace Essentials

# SaaS

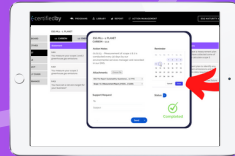
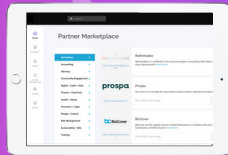
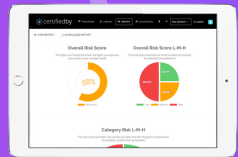
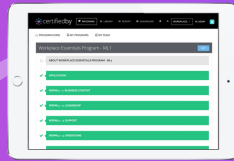
# AI

## Assess

## Report

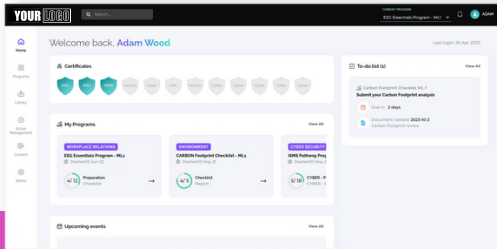
## Remediate

## Certify

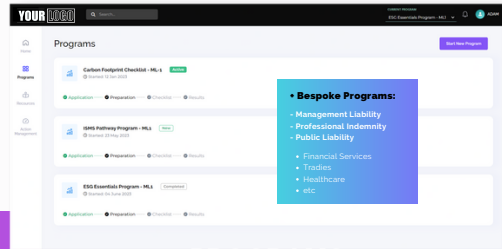


# Methodology

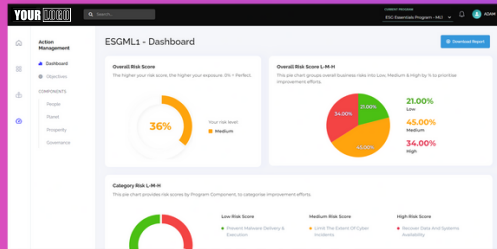
# PLATFORM CX / UI



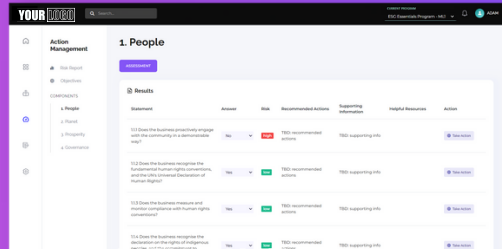
## GAMIFICATION



## PROGRAMS



## RISK REPORT



## ACTION MANAGEMENT

# Workplace Essentials

## Components / Modules



### 1. Impact & Costs

Does the workplace consider the impact & costs of its workforce?

### 2. Employee Hiring

Does the workplace maintain best practice hiring processes?

### 3. Employee Induction

Does the workplace ensure employees are inducted appropriately?

### 4. Policies & Procedures

Does the workplace prioritise policies & procedures?

### 5. Prevent Injury

Does the workplace do everything it can to minimise injury?

### 6. Insurance

Does the workplace maintain all required insurances?

### 7. Working From Home

Are equal protections for working from home provided?

### 8. Emergency & First Aid

Are necessary safety controls and resources maintained?

### 9. Mental Health

Does the workplace recognise and reduce mental health hazards?

### 10. Return to Work

Does the workplace encourage safe return to work practices?



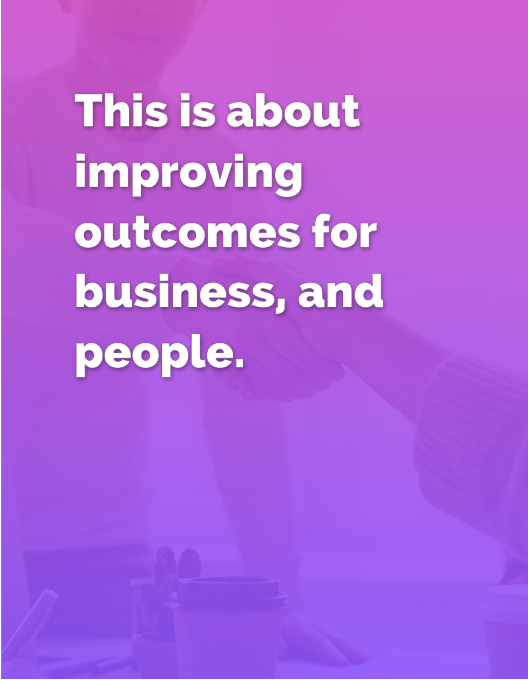
**An automated 'Self-Serve' platform to mitigate risk, build trust in brand and power growth... with support staff to help you through your journey.**

### **All Programs Include**

- Risk Report
- Gap Analysis
- Digital Library
- Partner Marketplace

### **If Required**

- Program Review
- Certificate of Assessment



**This is about  
improving  
outcomes for  
business, and  
people.**

# Don't take our word for it...

A tool to manage safety,  
cyber and sustainability  
standards all in one place.  
Very cool!

**Courtney Smith**  
Firefly Initiative



Painless Compliance!  
I know, unimaginable!  
It's a must have for your  
organisation.

**Sarah Eifermann**  
Helix Planning



Did the Covid recovery  
program - loved it! Really  
comprehensive, with  
elements I hadn't thought of.

**Natasha Osmond-Dreyer**  
Blue Marbles



**If we can help you make workplace  
relations a strategic advantage...**

**Book a Discovery  
Call TODAY!**



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